



Meet Keebra

Keebra Cooper is a seasoned recruiting professional and Partner at Relate Search, bringing extensive experience and a passion for connecting exceptional talent with innovative organizations. Her career journey is marked by diverse roles and impactful contributions, establishing her as a trusted expert in the recruitment industry. Keebra is known for her ability to deliver results in even the most challenging searches, providing tailored solutions that align with the unique goals of her clients.

Before joining Relate Search, Keebra honed her skills in key positions at renowned firms like Lucas Group/Korn Ferry and Vaco. Her recruitment career began with Companion Care Company, where she transitioned from caregiver orientation to recruiter—a pivotal moment that set the foundation for her success in talent acquisition. Her initial career as a Probation Officer gave her a unique perspective on human behavior, inspiring her to seek a path where she could focus on building brighter futures. Today, she uses that insight to connect candidates and companies in ways that benefit both, fostering meaningful, lasting partnerships.

At Relate Search, Keebra specializes in Technology recruitment, filling roles ranging from developers and administrators to C-suite executives. Her work is driven by a commitment to helping candidates and clients find their “perfect” fit. Keebra thrives on building authentic relationships and guiding both sides to achieve their goals. She finds fulfillment in witnessing the excitement of candidates accepting their ideal roles, a reward that fuels her dedication to the ever-evolving challenges of recruitment.

Born in Martinsville, Indiana, Keebra earned her Bachelor’s degree in Criminal Justice from Indiana University Indianapolis. Outside of work, she enjoys traveling with Jamaica being her favorite destination. Keebra and her husband, James, reside with their three children—Kkison, Katelyn, and LJ—and their two Bernedoodles, Mia and Theo. A devoted Chicago Bears fan, Keebra balances her professional achievements with a love for adventure and family, always striving to make an impact in every aspect of her life.

A professional headshot of Keebra Cooper, a woman with short blonde hair, smiling warmly at the camera. She is wearing a dark blazer over a light-colored top.

**KEEBRA
COOPER**

PARTNER

Contact

✉ keebra@relatesearch.com

☎ 317-605-7211

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