



**MATT
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PARTNER

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Meet Matt

Matt Lamson is a Partner and Executive Recruiter at Relate Search, bringing over a decade of experience in executive search and a deep commitment to building genuine connections with clients and candidates alike. With a proven track record at respected firms like Korn Ferry and Lucas Group, Matt rose through the ranks from an Executive Search Consultant to senior roles, including Managing Partner and Sector Leader. His professional journey reflects his commitment to excellence and his passion for matching exceptional talent with the right opportunities.

Matt specializes in recruiting Sales & Marketing leaders who drive growth. His focus spans Director and VP-level positions, and his expertise also extends to filling critical manager-level roles and even the occasional C-suite search. Known for his ability to cut through the usual corporate facades, Matt prioritizes authenticity and transparency in every engagement, enabling him to form trusted relationships with clients and candidates. His unique approach to recruiting makes him a valuable partner, consistently delivering results that align with his clients' strategic goals.

For Matt, recruitment is more than a profession—it's a rewarding puzzle, a meaningful challenge, and a way to make a lasting impact on people's careers. His philosophy centers on cultivating trust, doing what's right, and building relationships that stand the test of time. Matt's commitment to these values has made him a respected leader in recruitment and a true asset to the Relate Search team.

Originally from Philadelphia, Matt earned his BA in Communication from La Salle University and now calls Chicago home. Alongside his professional career, he pursues his passion for acting and recently celebrated booking his first TV role. Matt enjoys auditioning for commercials and film, bringing his creative spirit to everything he does. An avid adventurer, he fills his free time with CrossFit, paddleboarding, ultimate frisbee, and exploring Chicago's brunch scene.